

| PROCEDURAL GUIDANCE MESSAGE | | | | | | | | | | | |
|---|--------------|--------|----------------------|------------------------|----|----------------------|---------------|-----------------------------|----|--------|---------------|
| Name and Grade of Action Officer MSGT JOHN M. GEREUX | | | | Office Symbol RSOPA | | Series Number 906 | | Signature of Action Officer | | | Review Date |
| | To | Action | Initials/Date | | To | Action | Initials/Date | | To | Action | Initials/Date |
| 1 | RSOP/ CCU | Coord | RSOP____ CCU ____ | 5 | | | | 9 | | | |
| 2 | JA | Coord | JA_____ | 6 | | | | 10 | | | |
| 3 | RSO/ CCU | APPR | RSO_____ CCU_____ | 7 | | | | 11 | | | |
| 4 | RSOPA | X-MIT | _____ | 8 | | | | 12 | | | |

FROM: HQ AFRS/RSO

SUBJECT: MOS Conversion Procedures

TO: All Operations

1. This PGM Supersedes PGM 905.

2. Active Duty Prior Service Sister Service applicants whose previous MOS/Rate has a direct conversion (using the conversion charts in Attachment 1) do not require a review by the Career Field Manager (CFM). The CFM's are no longer entertaining MOS Conversions. This means sister service reserve and guard applicants, and those PS applicants whose jobs "might" convert must apply for retraining.

3. Finally, CFMs alone cannot waive AFSC prerequisites (line scores, physical requirements, etc.). AFPC Classifications (with CFM and SG input) is the sole authority on waiving AFSC prerequisites. These are separate requests and should be forwarded to AFPC through AFRS Standards using AFRISS.

FOR THE COMMANDER

////////// Signed ///////////
JAMES R. HOLADAY, Colonel, USAF
Chief, Operations Division

Attachments:

1. MOS to AFSC Conversion Chart
2. PS Skills List

AIR FORCE AFSC CONVERTIBLE SKILLS LIST
(Established 31 Oct 01)

These instructions establish the parameters for recruiting prior military service personnel with needed experience and training equivalent to an existing Air Force specialty. Prior service applicants, eligible for enlistment in the Air Force and possessing a convertible skill listed on the attached conversion list, may be awarded the 3-skill level AFSC provided the applicant meets the below eligibility criteria. Documentation of formal training completion is required.

1. Being listed as a convertible skill waives **only** the completion of the mandatory initial skills course(s); the 3-skill level awarding course listed in the AFMAN 36-2108 specialty description. All other mandatory entry requirements listed in AFMAN 36-2108, including Attachment 39, and upgrade requirements for the applicable AFSC apply.
2. Apply the guidance outlined in AFI 36-2101, chapter 4, table 4.1, Downgrade and Withdrawal of AFSC, to all branches of the service, including the Air Force, when determining individual's qualifications. If the individual's specialty should have been withdrawn as a result of non-duty performance in the specialty as outlined in AFI 36-2101, then follow the guidance further outlined in Paragraph 4.1.2.3.4 to determine if the individual is qualified for enlistment using the convertible skills provision.
3. Individuals having a convertible skill listed for the AFSC requested and otherwise qualified for enlistment may be awarded the 3-skill level in the selected AFSC.
4. The Convertible Skills List is **only** for prior service personnel who enlist into the Air Force with prior military training and experience. Individuals **will not** be awarded a 3 level AFSC solely for future assignment consideration. AFSC awarded must be the individual's CAFSC, and the individual must be scheduled for assignment in the awarded AFSC.
5. The MOS/Rating/Coast Guard identifier is convertible to the AFSC immediately to the right of each column only.

| ARMY MOS | AFSC | ARMY MOS | AFSC | ARMY MOS | AFSC |
|------------------|-----------------|----------|--------------------|--------------|-----------------|
| 25M | 3V031 | 74C | 3C031 | 91P | 4R031 |
| 25R | 3V032 | 74D | 3C031 | 91P/M5 | 4R031A |
| 25V | 3V033 | 74F | 3C032 | 91Q | 4P031 |
| 31C | 3C131 | 74G | 2E231 (note 2) | 91S | 4E031 |
| 31F | 2E231 (note 2) | 75B | 3S031 | 91S/N4 | 4B031 |
| 31L | 2E632 | 75C | 3S031 | 91T (note 2) | 4E031 |
| 31S | 2E131 | 75D/H | 3S031 | 91X/M8 | 4C031 (SEI 475) |
| 35E | 2E133 | 76J | 4A131 | 92A | 2S031 |
| 44B | 2T335 | 88H | 2T231 | 92Y | 2S031 |
| 46Q | 3N031 | 88M | 2T131 (note 1) | 93C | 1C131 |
| 46R | 3N032 | 91B | 4N031 (note 3) | 93P | 1C031 |
| 54B | 3E931 | 91B | 4N031-496 (note 3) | 95B | 3P031 |
| 55B | 2W031 | 91B | 4N031A, B (note 3) | 96B | 1N031 |
| 55C | 2W031 | 91B/N3 | 4J031 | 96D | 1N131 |
| 57E | 3M031 | 91B/N9 | 4J032 | 96H | 1N131 |
| 62B | 2T331 (note 1) | 91B/P1 | 4N131C | 97E | 8D000 |
| 67R | 1A131B (note 2) | 91B/P2 | 4N131D | 97L | 9L000 |
| 67S | 1A131B (note 2) | 91B/P3 | 4V031 | 98C | 1N431 |
| 67T | 1A131B (note 2) | 91C/M3 | 4N031-486 (note 3) | 98G | 1N331 |
| 63B/D/G/T | 2T334 (note 1) | 91D | 4N131 | 98J | 1N531 |
| 63E/H/J//N/S/W/Y | 2T331 (note 1) | 91E | 4Y031 | 98K | 1N531 |
| 63S/T | 2T331 (note 1) | 91X | 4C0X1 | | |
| 67Y | 1A131B (note 2) | 91E/N5 | 4Y032 | | |
| 67V | 1A131B (note 2) | 91K | 4T031 | | |
| 67U | 1A131B (note 2) | 91K/M2 | 4T033 | | |
| 67Y | 1A131B (note 2) | 91M | 4D031 | | |
| 71L | 3A031 | | | | |
| 73C | 6F031 (note 2) | | | | |
| 73D | 6F031 (note 2) | | | | |

Note 1. Must have performed duty in the convertible skill within the past 18 months

Note 2: Must be reviewed by the AFCFM before awarding AFSC.

Note 3: All 4N0X1 conversions must be a nationally certified EMTs.

| MARINE MOS | AFSC | MARINE MOS | AFSC | MARINE MOS | AFSC |
|------------|----------------|------------|----------------|------------|----------------|
| 0121 | 3S031 | 3534 | 2T131 (note 1) | 7254 | 1C131 |
| 0151 | 3A031 | 3535 | 2T131 (note 1) | 7382 | 1A231 (note 2) |
| 0231 | 1N031 | 3536 | 2T131 (note 1) | 8151/2 | 3P031 |
| 0291 | 1N032 | 3537 | 2T131 (note 1) | | |
| 0431 | 2T231 | 3538 | 2T131 (note 1) | | |
| 0451 | 2T231 | 4066 | 3C031 | | |
| 0481 | 2T231 | 4067 | 3C032 | | |
| 0491 | 2T231 | 4313 | 3N032 | | |
| 1391 | 2F031 | 4341 | 3N031 | | |
| 2311 | 2W031 | 4641 | 3V032 | | |
| 2813 | 2E632 | 4671 | 3V033 | | |
| 2818 | 2E231 (note 2) | 5813/4/5/9 | 3P031 | | |
| 2821 | 2E231 (note 2) | 5952 | 2E132 (note 2) | | |
| 2823 | 3C231 | 5954 | 2E031 (note 2) | | |
| 2833 | 2E131 | 6492 | 2P031 | | |
| 2841 | 2E133 | 6521 | 2W131 | | |
| 2861 | 2E133 | 6531 | 2W131 | | |
| 2884 | 2E031 (note 2) | 6542 | 2W031 | | |
| 3043 | 2T231 | 6591 | 2W131 | | |
| 3052 | 2T231 | 6821 | 1W031 | | |
| 3109 | 2T231 | 6842 | 1W031A | | |
| 3361 | 3M031 | 7252 | 1C131 | | |
| 3372 | 9G000 | 7253 | 1C131 | | |
| 3381 | 3M031 | | | | |
| 3529 | 2T131 (note 1) | | | | |
| 3531 | 2T131 (note 1) | | | | |
| 3533 | 2T131 (note 1) | | | | |

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| NAVY NEC | AFSC | NAVY NEC | AFSC | NAVY NEC | AFSC |
|----------|----------------|------------|--------------------------|----------|-----------------|
| AC | 1C131 | ET1502 | 2EO31/32 (note 2) | MS3538 | 3M031 |
| AG | 1W031 | ET1523 | 2E031 (note 2) | PH8133 | 3V032 |
| AZ | 2R131 | ET1579 | 2E031 (note 2) | PH8136 | 3V032 |
| AO | 2W131 | GM0812 | 3P031B | PH8143 | 3V033 |
| AO6801 | 2W031 | HM-0000 | 4N031 (note 3) | PH8144 | 3V033 |
| AO6802 | 2W131 | HM-8405 | 4F031 | PH8147 | 3V032 |
| AO6810 | 2W131 | HM-8409 | 4M031 | PH8148 | 3V032 |
| EO | 2T131 (note 1) | HM-8416 | 4R031A | PN2612 | 3S031 |
| MA | 3P031 | HM-8424 | 4A031 | IT2301 | 3C132 |
| PN | 3S031 | HM-8432 | 4E031 | IT2318 | 3C231 |
| AG7412 | 1W031A | HM-8434 | 4N031 - SEI 486 (note 3) | IT2319 | 3C131 |
| CE5642 | 2E633 | HM-8445 | 4V031 | IT2321 | 3C131 |
| CE5644 | 2E632 | HM-8452 | 4R031 | 1S3905 | 1N031 |
| CTM9227 | 2E231 (note 2) | HM-8452 | 4R031 - SEI 479 | 8235 | 1A131C |
| IT2735 | 3C031 | HM-8462 | 4P031 | 8251 | 1A131C |
| IT2743 | 3C032 | HM-8466 | 4J032 | 8252 | 1A131C (note 2) |
| ET1622 | 2E231 (note 2) | HM-8467 | 4J031 | 8261 | 1A131C (note 2) |
| ET1623 | 2E231 (note 2) | HM-8479 | 4A231 | 8262 | 1A131C (note 2) |
| ET1654 | 2E231 (note 2) | HM-8485 | 4C031 | 8263 | 1A131C (note 2) |
| FC1656 | 2E231 (note 2) | HM-8486 | 4N131B | 8265 | 1A331 (note 2) |
| DT-0000 | 4Y031 | HM-8489 | 4N131C | 8278 | 1A231 (note 2) |
| HM8479 | 4A231 | HM-8493/94 | 4N031 - SEI 490 (note 3) | 8289 | 2T231 |
| DT8752 | 4Y032 | HM-8505 | 4T033 | 9522 | 4C0X1-475 |
| 7601 | 2T334 | HM-8752/3 | 4Y032 | JO | 3N031 |
| 7607 | 2T334 (note 1) | HM8506 | 4T031 | 9545 | 3P0X1 |
| 7610 | 2T334 (note 1) | HM-8541 | 4H031 | | |
| ET1413 | 2E1X2 (note 2) | HM8446 | 4N1X1D | | |
| ET1415 | 2E1X3 | HM8483 | 4N131 | | |
| ET1420 | 2E133 | JO | 3N031 | | |
| ET1425 | 2E131 | MA2002 | 3P031 | | |
| ET1460 | 2E331 | MS3525 | 3M031 | | |
| ET1465 | 2E131 | MS3527 | 3M031 | | |
| | | MS3529 | 3M031 | | |

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Note 2: Must be reviewed by the AFCFM before awarding AFSC.

Note 3: All 4N0X1 conversions must be a nationally certified EMT's.

| COAST GUARD | AFSC |
|-------------|----------------|
| 0083 | 3P0X1 |
| 340 | 3V0X2 |
| 411 | 1N0X1 |
| PA | 3N031 |
| 681 | 2T1X1 (note 1) |
| 682 | 2T1X1 (note 1) |
| 683 | 2T1X1 (note 1) |
| 741 | 3P0X1 |

Note 1. Must have performed duty in the convertible skill within the past 18 months.

Note 2: Must be reviewed by the AFCFM before awarding AFSC.

FY02 Prior Service Skills List

*1A0X1 In-Flt Refueling Opr
*1A2X1 Aircraft Loadmaster
*1A3X1 Airborne Comm Svs (CCS Skill)
*1A4X1 Airborne Warn and Cmd/Con Svs (CCS Skill)
1C0X1 Airfield Mat
*1C1X1 Air Traffic Control (CCS Skill)
*1C2X1 Combat Control (CCS Skill)
*1C3X1 Command Post (CCS Skill)
*1C4X1 Tac Air Comd & Cntrl (CCS Skill)
1C5X1 Aero Con/Warn Svs
1N5X1 Electronic Signals Intelligence Exploitation
*1N0X1 Intelligence Applications (CCS Skill)
*1N3XXX Linquist (CCS Skill)
1N4X1 Signals Intel Analysis (CCS Skill)
*1T0X1 Survival Evasion Resistance & Escape Tnd
*1T2X1 Pararescue (CCS Skill)
*1W0X1X Weather (CCS Skill)
*2A1X3 Comm & Nav Svs
*2A1X4 AWAC Radar (CCS Skill)
*2A1X7 Electronic Warfare Svstems Apprentice
2A3X1 F-15/F-111 Avionics (All Shreds)
*2A3X2 F-16 Avionic Svs
2A3X3 Tactical Aircraft Maintenance (All Shreds)
2A4X1 Aircraft Guidance and Control Svstems
*2A5X1X Aerospace Maint
2A5X2 Helicopter Maintenance App (All Shreds)
*2A6X1A Aersp Prop Jet Eng (All Shreds)
*2A6X3 Aircrew Egress Svs (CCS Skill)
*2A6X4 Acft Fuel Svs
*2A6X5 Aircraft Hydraulics
*2A6X6 Acft Ele & Environ Svs
*2A7X1 Aircraft Metal Tech
*2A7X2 Nondestructive Insp

2A7X4 Survival Equipment Apprentice

*2A7X3 Aircraft Structural Maint

2E1X2 Met/Nav Sys

2E1X3 Ground Radio Comm

2E2X1 Comp Network, Switch, and Crypto

2E6X3 Telephone Sys

3P0X1 Se*2F0X1 Fuels

*2M0X1 Msl & Space Sys Elec Maint

*2M0X2 Missile & Space Sys Maint

*2M0X3 Missile & Space Facilities

2P0X1 Precision Measurement Equip Lab

2R0X1 Maint produc Mgt

2R1X1 Maint Scheduling

2S0X1 Supply Mgt (3 & 5 Skill Level ONLY)

2T0X1 Traffic Mgt

2T1X1 Vehicle Ops

2T2X1 Air Trans

2T3X1 Spec Purpose Vech & Equip Maint

2T3X2X Spec Veh Maint (Firetrucks & Refueling Veh)

2T3X4 Gen Purpose Veh Maint

*2WOX1 Munition Sys

2W1X1 Aircraft Armament Systems App (All Shreds)

3A0X1 Information Mgt (3 & 5 Skill Level ONLY)

*3C0X1 Comm-Computer Sys Ops

*3C0X2 Comm-Computer Sys Pgm

*3C2X1 Comm-Computer Sys Con

*3C3X1 Comm-Computer Sys Plan & Imp

3E0X1 Electrical Systems App

*3E2X1 Pavements & Const Equip

*3E3X1 Structural

*3E4X1 Utilities

*3E4X2 Liquid Fuel Sys

3E4X3 Environmental Controls

3E5X1 Engineering
3E6X1 Operations Management
3E7X1 Fire Protection
*3E8X1 Explosive Ord Disposal
3E9X1 Readiness
3H0X1 Historian
3M0X1 Services
*3N0X1 Public Affairs
3N0X2 Radio/TV Broadcast
*3N1X1 Regional Band
3P0X1 Security Forces (3 & 5 Skill Level ONLY)
3P0X1B Combat Arms
3S0X1 Personnel (3 & 5 Skill Level ONLY)
3U0X1 Manpower
3V0X2 Still Photographic
*4A0X1 Health Services Mgmt
*4A2X1 Biomedical Equip
4B0X1 Bioenvironmental Engrg
4C0X1 Mental Health Svc
4E0X1 Public Health
4F0X1 Aeromedical
4M0X1 Aerospace Physical
4N0X1 Medical Service (1)
4P0X1 Pharmacy
4R0X1 Diagnostic Imaging
4T0X1 Medical Lab
4V0X1 Optometry
4Y0X1 Dental Asst
5J0X1 Paralegal (Must have at least 3-level in 3A0X1)
6C0X1 Contracting
8M0X0 Postal

(1) All 4N0X1's must be nationally certified EMTs